



April 14, 2026

For Immediate Release

Company name: IZUMI CO., LTD.
Representative: Shigeki Machida,
President and Representative Director
(Code: 8273, TSE Prime Market)
Contact: Hideki Tahara, Director, Senior Managing
Executive Officer and Administration Division
Manager
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Notice Regarding Appointment of Candidates for Directors

Izumi Co., Ltd. (the “Company”) announces that, at a meeting of the Board of Directors held on April 14, 2026, it resolved to submit a proposal on the appointment of directors at the Annual General Meeting of Shareholders scheduled for May 27, 2026. Details are as follows.

1. Candidates for Directors

Title	Name	Classification
Chairman and Representative Director	Yasuaki Yamanishi	Reelection
President and Representative Director	Shigeki Machida	Reelection
Deputy President and Director	Daisuke Yamanishi	Reelection
Director, Senior Managing Executive Officer	Hideki Tahara	Reelection
Director, Managing Executive Officer	Takayuki Aoki	Reelection
Independent Outside Director	Masahiro Nishikawa	Reelection
Independent Outside Director	Izumi Yano	Reelection
Independent Outside Director	Naomi Aoyama	Reelection
Independent Outside Director	Takeshi Kamigouchi	New election

* The Company has submitted its notification of Masahiro Nishikawa, Izumi Yano, and Naomi Aoyama’s designation as independent directors to Tokyo Stock Exchange (TSE) in accordance with TSE’s rules. If they are reelected, they will continue to serve as independent directors. In addition, if the appointment of Takeshi Kamigouchi as a director is approved, the Company will designate him as an independent director pursuant to TSE rules and submit a notification to TSE.

2. Career Summary of New Directors

Name	Career summary
<p>Takeshi Kamigouchi (July 13, 1964)</p>	<p>Apr. 1987 Joined Nippon Lever (currently Unilever Japan) Mar. 1999 CFO of Nippon Lever Jan. 2003 Senior Vice President of Finance, Unilever Asia Food Division Apr. 2006 President and Representative Director, COO and Vice President of Finance (Japan & Korea) of Unilever Japan Apr. 2012 Senior Vice President, Store Operations Division of Walmart Japan (Seiyu) May 2015 CEO of Walmart Japan Apr. 2018 CEO, Global Consumer Goods Division of Sunstar Suisse SA Jul. 2021 Executive Fellow, Corporate Management Division of J-OIL MILLS, INC. Jun. 2022 Director and Senior Managing Executive Officer, Head of the Oils and Fats Business Division of J-OIL MILLS, INC. Jul. 2023 Director and Senior Managing Executive Officer, COO of J-OIL MILLS, INC. Jul. 2025 Advisor of J-OIL MILLS, INC. (current position) Jul. 2025 Outside Director of JTB Corp. (current position)</p>