



June 27, 2025

For Immediate Release

Company name: IZUMI CO., LTD
Representative: Shigeki Machida, President and
Representative Director
(Code: 8273, TSE Prime Market)
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock-Based Compensation for Directors, Etc.

IZUMI CO., LTD. (the "Company") hereby announces that payment procedures for the disposal of treasury shares as restricted stock-based compensation, which was resolved at a meeting of its Board of Directors held on May 28, 2025, have been completed today. Details are as follows. For more details about this matter, please refer to the “Notice of Disposal of Treasury Shares as Restricted Stock-Based Compensation for Directors, Etc.” released on May 28, 2025.

Overview of disposal

(1) Payment date	June 27, 2025
(2) Class and number of shares to be disposed	38,657 common shares of the Company
(3) Disposal amount	3,273 yen per share
(4) Total disposal amount	126,524,361 yen
(5) Allottees	5 Directors *: 23,983 shares 19 Executive Officers: 14,674 shares *Excluding Outside Directors
(6) Other	The Company submitted an extraordinary report on the Disposal of Treasury Shares in accordance with the Financial Instruments and Exchange Act.