



February 13, 2026

For Immediate Release

Company name: IZUMI CO., LTD.

Representative: Shigeki Machida, President and
Representative Director

(Code: 8273, TSE Prime Market)

Contact: Hideki Tahara, Director, Senior
Managing Executive Officer and
Administration Division Manager
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Notice of Changes in Officers

Izumi Co., Ltd. (the "Company") announces that its decided on changes in directors and executive officers, detailed below.

1. Change in Director (effective February 16, 2026)

Name	New Position	Former Position
Takayuki Aoki	Director, Managing Executive Officer Developer Division Manager	Director, Managing Executive Officer Development Division Manager

2. New Executive Officer (effective March 1, 2026)

Name	New Position	Former Position
Kojiro Sanada	Executive Officer Lifestyle Division Manager	Lifestyle Division Manager

3. Changes in Executive Officers (effective February 16, 2026)

Name	New Position	Former Position
Atsushi Kobayashi	Senior Executive Officer Sales Division Manager	Senior Executive Officer Corporate Planning Division Manager
Tomohiro Kawasaki	Senior Executive Officer Group SM Sales Division Manager	Senior Executive Officer SM Division Manager
Masamichi Yamano	Senior Executive Officer, Izumi Co., Ltd. President and Representative Director, Youme Mart Kumamoto Co., Ltd.	Senior Executive Officer Food Division Manager
Kozo Okubo	Senior Executive Officer Planning Division Manager	Executive Officer Investment Promotion Business Department Manager

Name	New Position	Former Position
Tadatoshi Yanai	Senior Executive Officer Food Division Manager	Executive Officer Delica Division Manager
Mutsuo Abe	Executive Officer Delica Business Department Manager	Senior Executive Officer, Izumi Co., Ltd. President and Representative Director, for Youme Mart Kitakyushu Co., Ltd. and for SUNLIFE Co., Ltd.
Tomohiro Teramoto	Executive Officer Fresh Food Department Manager	Executive Officer, Izumi Co., Ltd. President and Representative Director, Youme Mart Kumamoto Co., Ltd.
Hideki Umeda	Executive Officer Grocery Department Manager	Executive Officer Lifestyle Division Manager
Naoko Tomachi	Executive Officer Group Corporate Management Department Manager	Executive Officer Capacity Building Department Manager
Shin Katayama	Executive Officer Chain Store Management (CSM) Promotion Department Manager	Executive Officer Sales Planning Division Manager
Manabu Tanabe	Executive Officer Operation Management Department Manager	Executive Officer GMS Division Manager
Kenji Miura	Executive Officer Developer Division Vice Manager	Executive Officer Tenant Division Manager
Hideo Kouchiyama	Executive Officer, Izumi Co., Ltd. President and Representative Director, Youme Mart Kitakyushu Co., Ltd.	Executive Officer, Izumi Co., Ltd. SUNNY Business Division Manager, Youme Mart Kumamoto Co., Ltd.
Susumu Mizoguchi	Executive Officer, Izumi Co., Ltd. President and Representative Director, Dailymart Co., Ltd.	Senior Executive Officer Group Management Division Manager

4. Retiring Executive Officer (effective February 28, 2026)

Name	Former Position
Akiko Jiromaru	Executive Officer, Izumi Co., Ltd.