

For Immediate Release

Company name: IZUMI CO., LTD.

Representative: Shigeki Machida, President and

Representative Director

(Code: 8273, TSE Prime Market)

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Notice of Changes in Organizational Structure

Izumi Co., Ltd. (the "Company") announces that a meeting of its Board of Directors on Tuesday, September 9, 2025 resolved to change its organizational structure. Details are as follows.

1. Purpose of the Change in Organizational Structure

The Company will bolster its structure for developing private brand (PB) products as part of priority measures to achieve the 2030 Long-Term Vision and a network of 300 supermarket stores in the future.

PB products constitute an important element that is central to the Company's differentiation strategy. The Company has consequently decided to establish a new development organization specializing in PB products, with the aim of enhancing its competitiveness and product development capabilities.

With this organization, the Company will further improve the speed and quality of its product planning and development aligned with customer needs, as part of its efforts to achieve sustainable growth and enhance its corporate value.

2. Details of the Change in Organizational Structure

Name of the new organization: PB Business Planning Department

Main duties: PB product planning, development, quality control, and branding activities

3. Date of Implementation of the Change in Organizational Structure

Tuesday, September 9, 2025