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For Immediate Release

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Notice of Changes in Organizational Structure

Izumi Co., Ltd. (the “Company”) announces that it has decided on changes in its organizational structure that will take effect on February 16, 2026. Details are as follows.

1. Change to the organizational structure

In the first fiscal year of the Third Medium-Term Management Plan, which we plan to announce in April 2026, the Company plans to strengthen its organizational structure to accelerate operations, aiming to achieve the Izumi Group’s growth strategy and structural reform.

(Purpose)

- 1) Streamlining headquarters organizations and accelerating decision-making through a process of selection and concentration (12 divisions -> 8 divisions)
- 2) Creating the New SM business
- 3) Promoting integrated Group management

(Main Content)

- 1) The Company will integrate the GMS Division and the SM Division to establish a new Sales Division and strengthen its area strategy.
- 2) The Company will establish the new Group SM Sales Division to strengthen the sales structure of the Group's supermarkets.
- 3) The Company will transform the Delica Division into the Delica Business Department and integrate it into the Food Division to strengthen product strategy in the New SM business. The Company will also reorganize the current five food departments by establishing the Grocery Department and the Fresh Food Department. In addition, the Drug Section of the Lifestyle Division will be transferred to the newly created the Grocery Department.

- 4) The Company will set up the Chain Store Management (CSM) Promotion Department as an organization that will be directly controlled by the President. Its goal is to handle production tasks for the business as a whole, including merchandise policy for the creation of the New SM business, store operations, and back-office operations.
- 5) The Company will create a Shared Service Center (SSC) controlled by the Administration Division. The goal is to reinforce the Company's management foundation by consolidating and standardizing the indirect operations of the whole Izumi Group. In addition, the Company will reorganize the Group Administration Division into the Group Corporate Management Department and integrate it into the Administration Division.
- 6) The Company will integrate the Development Division and Tenant Division to establish the new Developer Division with the goal of reinforcing the structure for cooperating to create attractive stores. In addition, the Company will create a Development Planning Department under the Developer Division, strengthening the development planning function.
- 7) The Company will create a Planning Division by integrating the Corporate Planning Division, the Sales Planning Division, and the Investment Promotion Business Department.